

**U.S. ARMY RESERVE**

EMPLOYER PARTNERSHIP

CONSTRUCTION

The Army Reserve is a positive return on investment for America.

Community based and federally directed, the Army Reserve provides trained and ready units to complement the Army, ready to perform their mission during peacetime, overseas contingencies and war. Our Soldiers are highly skilled full-time patriots whom civilian employers share with the Army Reserve. The value the Army Reserve brings to America is embodied in these professional men and women who possess the skills and capabilities that can be used on the battlefield and in the civilian sector. The Army Reserve is a reservoir of trained and experienced professionals in transportation, logistics, supply chain management, law enforcement and public safety, health care, telecommunications, information technology, construction trades, engineering, civil affairs, finance, legal services and human resources. Army Reserve Soldiers have played a vital role in every American military and humanitarian mission of the past 100 years. Today, more than 202,000 trained Army Reserve Soldiers in units across the country stand ready to serve the Nation when called upon by the President of the United States. The quality of our force has never been higher. Our Soldiers are one of the best returns on investment American citizens make for the security and freedoms they enjoy.

U.S. Army Reserve Employer Partnership Initiative

The Employer Partnership Initiative is a bold and innovative human capital strategy that will transform how the Army Reserve and corporate America attract, develop and retain talent. The Army Reserve is collaborating with business leaders to develop staffing solutions to meet America's industry demands, tackle the issue of workforce preparedness, and reinvigorate America's human talent to remain competitive in the global economy. Mutually advantageous, the Employer Partnership Initiative gives Employers and the Army Reserve a highly capable Soldier-Employee who is trained, knowledgeable and experienced in the various facets of the construction industry. Together, the two entities share and enhance the skills of one individual who contributes to both a robust national economy and to the defense of our Nation.

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Army Reserve Construction Experience

- ★ Army Reserve Soldiers are trained extensively, and have real world experience, in every aspect of construction trades, including electrical, masonry and plumbing, plus heavy equipment operation and supervising construction engineering.
- ★ The Army Reserve contributes to the Army's total force by providing more than a quarter of all engineering and construction expertise. The valuable capabilities Army Reserve Soldiers bring from the civilian sector to the battlefield are highly respected.
- ★ Today, Army Reserve Soldiers use their skills to build schools and roads during humanitarian missions in places like Honduras and Suriname.

Business Incentives for Employer Partners

- ★ No-cost link to the dynamic Army Reserve workforce.
- ★ Potential to reduce recruiting costs. Army Reserve Soldiers undergo a thorough screening process which includes medical evaluation, aptitude testing, background checks and drug screening.
- ★ Potential to trim training costs. Army Reserve Soldiers receive rigorous training at military schools before they are awarded their military occupational specialty, which translates into the skills employers need.
- ★ Personal involvement from Army Reserve senior leaders who will work with business executives to tailor a partnership that meets company staffing goals.

To learn more about the opportunities of a joint venture with the Army Reserve Employer Partnership, please contact Sgt. Maj. Nelson Ildfonso at (703) 601-0898. For more information about the Initiative, please visit the Army Reserve Web site at www.ArmyReserve.Army.mil.